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IN THE SENATE OF THE UNITED STATES

Mr. Stevens introduced the following hill; which was read twice and referred to the Committee on

- A BILL

To amend chapter 89 of title 5, United States Code, to reform the Federal employees' health benefits program.

- 1 Be 11 enacted by the Senate and House of Representatives
- 2 of the United States of America in Congress assembled. That
- 3 this Act may be cited as the "Federal Employees" Health
- 4 Insurance Amendments of 1983 ...
- 5 REFERENCES
- 6 Sec. 2. Except as otherwise specifically provided,
- 7 wherever in this Act a reference is expressed in terms of a
- 8 section or other provision, the reference shall be considered
- 9 to be made to a section or other provision, respectively, of
- 10 title 5, United States Code.
- 11 TITLE I--MEDICARE SUPPLEMENTAL PLANS
- 12 DEFINITIONS
- 13 Sec. 101. Section 8901 is amended--
- 14 (1) by striking out "and" at the end of clause (8);
- 15 (2) by striking out the period at the end of clause
- 16 (9) and inserting in lieu thereof a semicolon; and
- 17 (3) by adding at the end thereof the following new
- 18 paragraphs:
- 19 ''(10) 'Office' means the Office of Personnel
- 20 Management; and
- 21 ''(11) 'medicare eligible individual' means any

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•	1//d1/10/dd1
2	''(A) has attained age 65; and
3.	''(B) is eligible for benefits under part A of
4.	title XVIII of the Social Security Act.".
5	HEALTH BENEFITS PLANS FOR ANNUITANTS
6	Sec. 142. (a) Section 8923 is amended
7	(1) by inserting ``(a)'' before ``The'' in the first
8	sentence; and
9	(2) by adding at the end thereof the following new
10	subsection:
11	''(b) (1) The Office shall contract with one qualified
12	carrier for a health benefits plan for annultants which
13	offers
14	(A) for annuitants and other individuals who are
15	covered by an enrollment in such plan and are not
16	medicare eligible individuals
17	<pre>''(i) benefits which are of the types referred to</pre>
18	in section 8904 (5) of this title and are at least
19	actuarially equivalent to the benefits offered as of
20	January 1, 1983, in the higher level of benefits of
21	the plan described in section 8903 (a) (1) of this
22	title; and
23	''(ii) the additional benefits which are of the
24	type referred to in section 8904 (5) of this title
25	and were not included as benefits offered as of
26	January 1, 1983, in the higher level of benefits of
27	the plan described in section 8923 (a) (1) of this
28	title; and
29	"(B) for annuitants and other individuals who are
3Ø	covered by an enrollment in such plan and are medicare
31	eligible individuals, health benefits
32	<pre>''(i) for which payment may not be made under</pre>
33	title XVIII of the Social Security Act or for which
34	payment may be made under title XVIII of the Social

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Security Act but which are not payall gunder pubn title by reason of deductibles, coinsurance amounts, or other limitations imposed pursuant to such title: and "(ii) which, when combined with the health. services and items provided or paid for under title XVIII of the Social Security Act, result in a combined health benefits package for such individual 9 which is equivalent to or greater than the health 10 benefits required to be provided under clause (A) of 11 this paragraph to individuals who are not medicare 12 eligible individuals. "(2) The plan to which paragraph (1) of this subsection 14 applies shall require each annuitant enrolled in the plan to 15 pay--''(A) the first \$150 otherwise payable with respect 16 to the annuitant by the carrier under the plan during any 17 18 year but for this paragraph; 19 "(B) in the case of inpatient services furnished 20 with respect to the annuitant other than in an emergency, 21 coinsurance in an amount equal to twenty percent of the 22 amount otherwise payable with respect to the annuitant by 23 the carrier under the plan during any year but for this 24 paragraph; and "(C) in the case of outpatient care furnished with 25 26 respect to the annuitant other than in an emergency. 27 coinsurance in an amount equal to ten percent of the amount otherwise payable with respect to the annuitant by 28 29 the carrier under the plan during any year but for this 30 paragraph. ". 31 (b) Section 8984 is amended by inserting after paragraph (4) the following new paragraph: 32 ''(5) Annuitant Benefits Plan.--33 34 "(A) Benefits of the types specified in

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- paragraphs (1) and (2) of this subsection or both.
                ''(B) Psychiatric hospital care.
 2
                ''(C) Skilled nursing facilities care.
 . 3
                ''(D) Alcohol and drug rehabilitation.
                ''(E) Dental care.''.
 5
 6
        (c) Section 8905 is amended--
 7
            (1) by striking out subsection (a) and inserting in
        lieu thereof the following:
        ''(a) An employee may enroll only in an approved health
10 benefits plan described by section 8903 (a). The enrollment
    in such plan may be either as an individual or for self and
11
   family.';
12
13
            (2) in subsection (b), by striking out the period at
14
        the end thereof and inserting in lieu thereof a comma and
        "subject to subsection (f) of this section.";
15
16
            (3) in subsection (e), by inserting a comma and
17
        "subject to subsection (f) of this section" after
18
        "Office"; and
19
            (4) by adding at the end thereof the following new
20
        subsection:
        ``(f) An annuitant may be enrolled under this chapter
21
22
    only in a health benefits plan described in subsection (a)
23
    (4) or (b) of section 8903 of this title.".
        (d) Section 8908 (b) is amended by inserting "subject to
24
25
    section 8905 (f) of this title and 'after 'may, '.
        CONTRACTING AUTHORITY AND REQUIREMENTS FOR MERGER AND
26
27
            DISCONTINUANCE OF MEDICARE SUPPLEMENTAL PLANS
28
        Sec. 103. (a) Section 8902 is amended by adding at the
29
    end thereof the following new subsection:
        ""(n) The Office shall solicit from qualified carriers
38
   bids to furnish the annuitants benefits plan provided under
31
    section 8903 (b) of this title. The Office shall enter into a
32
   contract with the qualified carrier which submits the bid
33
   which is most advantageous to the Government considering
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(3) of such section".

1 price and such other factors as the Office publicize: In the 2 solicitation.". (b) Section 8902 is amended--(1) in subsection (b), by striking out "section 8923 (2) of this title" and inserting in lieu thereof 5 "subsection (a) (2) of section 8903 of this title or a plan described in subsection (b) of such section which is of a type described in subsection (a) (2) of such section'; 10 (2) in subsection (c) by striking out "section 8903 11 (1) or (2) of this title" in paragraph (1) and inserting in lieu thereof "subsection (a) (1) or (a) (2) of 12 13 section 8923 of this title or a plan described in subsection (b) of such section which is of a type 14 15 described in subsection (a) (1) or (a) (2) of such 16 section"; and (3) in the first sentence of subsection (1) by 17 . 18 striking out "section 89%3 (4)" and inserting in lieu thereof ''section 8923 (a) (4)''. 19 (c) Section 8909 is amended--20 21 (1) in the first sentence of subsection (d), by 22 striking out "section 8903 (3) of this title" and inserting in lieu thereof "subsection (a) (3) of section 23 24 8903 of this title, or subsection (b) of such section in 25 the case of a plan described in such subsection which is of a type described in subsection (a) (3) of such 26 section, "; and 27 28 (2) in subsection (e), by striking out "section 8903 29 (3) or (4) of this title" and inserting in lieu thereof "subsection (a) (3) or (a) (4) of section 8903 of this 30 31 title or a plan described in subsection (b) of such 32 section which is of a type described in subsection (a)

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1	TITLE IIADDITIONAL REQUIREMENTS FOR FEDERAL EMPLOYEES
2	HEALTH BENEFITS PROGRAY
3	CONTRACTING AUTHORITY
4	Sec. 201. (a) Subsection (c) of section 8902 is amended
5	<pre>(1) by inserting ``(1)'' after ``(c)'';</pre>
6.	(2) by redesignating clauses (1) and (2) as clauses
7	(A) and (B), respectively; and
8	(3) by adding at the end thereof the following new
9	paragraph:
10	''(2) A contract for a plan described by subsection (a)
11	(3) of section 8903 of this title shall require that the
12	carrier
13	''(A) satisfy the requirements of paragraph (1) (A) \sim
14	of this subsection; or
15	(B) be underwritten by a company that is licensed
16	to issue group health insurance in all the States and the
17	District of Columbia.''.
18	(b) Subsection (d) of such section is amended to read as
19	follows:
20	''(d) Each contract under this chapter shall include a
21	detailed statement specifying the benefits offered under such
22	contract and the maximums, limitations, exclusions,
23	definitions, deductibles, and coinsurance applicable to such
24	benefits. Any such contract that is entered into for a term
25	of more than one year shall include a detailed statement
26	describing each change, if any, in such benefits, maximums,
27	limitations, exclusions, definitions, deductibles, and
28	coinsurance taking effect during the term of the contract and
29	the effective date of such change. ".
30	(c) The second sentence of subsection (1) of such section
31	is amended to read as follows: "For the purposes of this
32	subsection, 'qualified health maintenance carrier' means any
33	qualified carrier which

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ነነ(1) is a qualified health πείπቪቪ‱χηሮጂ organization within the meaning of section 1310 (d) (1900f the Public Health Service Act (42 U.S.C. 302e-9 (d) (1)); or ''(2) satisfies the requirements of section 1301 (c) (1) (A) of such Act (42 U.S.C. 3026 (C) (1) (A)), as determined by the Office of Personnel Management in consultation with the Secretary of Health and Human: Services.''. (d) Such section (as amended by section 123 (a)) is further amended by adding at the end thereof the following new subsections: 11 ''(o) Except as otherwise provided in this chapter, each 12 plan offered under a contract entered into under this section shall provide reasonable deductibles and coincurance for all 15 benefits under the plan. The plan may provide for reduction 16 of deductibles and coinsurance pursuant to a program of 17 innovative benefits offered under the plan, but may not provide for the elimination of deductibles and coinsurance 18 pursuant to such program. Deductibles and coinsurance may be 19 20 waived under a plan in the case of charges for health care 21 furnished by a provider pursuant to an agreement to discount 22 charges for subscribers of the plan if the charges do not 23 exceed amounts approved for charges for such care for the purposes of title XVIII of the Social Security Act. 25 "(p) The Office may not contract with any qualified carrier under subsection (a) of this section for any plan 26 described in subsection (a) (1), (a) (2), or (a) (3) of 27 28 section 8903 of this title, or for any plan described in 29 subsection (b) of such section, which provides more than two levels of benefits. This subsection does not prohibit any 30 31 qualified carrier offering a plan which provides two levels 32 of benefits under a contract with the Office from 33 underwriting plans offered by other qualified carriers under 34 contracts with the Office.

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''(q) Each contract for an annuitanth health benefith
  plan under section 8903 (b) of this title shall be for a term
   of three years.
       "(r) The Office shall not require as a condition for .
   entering into a contract with any qualified carrier under
   subsection (a) of this section that such carrier offer under
   such contract a health benefits plan which provides more than
  one level of benefits.".
          TYPES OF HEALTH BENEFITS: CATASTROPHIC BENEFITS
       Sec. 202. (a) Section 8904 is amended--
10
           (1) by striking out "may" in the first sentence and
11
       inserting in lieu thereof "shall";
12
            (2) by adding at the end of paragraph (1) the
13
       following new subparagraph:
14
               ''(G) Benefits for care for and treatment of
15
          mental disorders.'';
16
            (3) by adding at the end of paragraph (2) the
17
18
        following new subparagraph:
                ''(G) Care for and treatment of mental
19
            disorders.';
20
            (4) in paragraph (3), by striking out "section" and
21
        inserting in lieu thereof "subsection";
22
            (5) in paragraph (4), by striking out "section" and
23
        inserting in lieu thereof "subsection"; and
24
        (6) by striking out the last sentence and inserting
25
        in lieu thereof the following new subsection:
26
        "(b) (1) In the case of a catastrophic illness or
27
    injury, the benefits required by subsection (a) of this
28
    section to be provided under a plan shall be provided under
    such plan without regard to the provisions of such plan
30
31 relating to deductibles, coinsurance, maximums, and other
32 limitations, if any. For the purposes of this subsection, an
33 illness or injury is considered catastrophic during any
34 contract year after the time when the total of the amounts
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- paid by an employee or annuitant during such year by reason
- 2 of the application of such provisions to the benefits
- 3 provided under such plan with respect to such illness or
- 4 injury and illnesses and injuries related to such illness or
- 5 injury equals the lesser of (A) the amount specified in the
- 6 plan for the purpose of this subsection or (B) the reference
- 7 amount computed under paragraph (2) of this subsection.
- 8 ''(2) (A) Except as provided in subparagraph (B) of this
- subsection for the purposes of paragraph (1) of this
- 10 subsection, the reference amount is, subject to subparagraph
- 11 (C) of this paragraph--
- 12 ''(i) \$3,000 per person receiving benefits under a
- plan by reason of the illness or injury and illnesses and
- injuries related to such illness or injury; or
- 15 (11) \$6,000,
- 16 whichever is less.
- 17 ''(B) For the purposes of paragraph (1) of this
- 18 subsection, in the case of the annuitant benefits plan, the
- 19 reference amount is--
- 20 ''(i) \$1,500 per person receiving benefits under a
- 21 plan by reason of the illness or injury or illnesses and
- 22 injuries related to such illness or injury; or
- 23 (11) \$2,500,
- 24 whichever is less.
- 25 ''(C) Effective January 1 of each year, the amounts
- 26 specified in clauses (1) and (11) of subparagraph (A) of this
- 27 paragraph (as previously deemed to be increased under this
- 28 subparagraph) shall be deemed to be increased by the percent
- 29 increase, if any, in the price index published for December
- 30 of the second calendar year preceding such January 1 over the
- 31 price index published for December of the third calendar year
- 32 preceding such January 1. For the purpose of the preceding
- 33 sentence, 'price index' shall have the same meaning as
- 34 provided in section 8331 (15) of this title. ".

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(b) (1) The heading of such section is amended to read as 2 follows: 3 ''\$ 8904. Benefits''. 4 (2) The item relating to section 8924 in the table of 5 sections at the beginning of chapter 69 is amended to read as 6 follows: . "8904. Benefits.". CONTRIBUTIONS Sec. 203. (a) Subsection (a) of section 8906 is amended to read as follows: 12 "(a) (1) For the purpose of computing the amount of the 11 Government contribution for subscription charges payable for 12 an employee or annuitant enrolled in a health benefits plan 13 under this chapter during any contract year, the Office shall 14 determine the weighted average of the subscription charges in 15 effect on the beginning date of such contract year under 16 health benefits plans (other than health benefits plans 17 described in section 8903 (b) of this title) which are 18 offered by carriers under contracts entered into under 19 section 8902 (a) of this title for such contract year and 20 were offered by such carriers for the preceding contract year 21 under contracts entered into under such section. 22 "(2) For the purposes of paragraph (1) of this 23 subsection, the weighted average of the subscription charges 24 in effect on the beginning date of a contract year under the 25 health benefits plans referred to in such paragraph shall be 26 determined by--"(A) multiplying, in the case of each such plan, for 27 28 each type of enrollment authorized by section 8905 (a) of 29 this title and each level of benefits provided under such 30 plan, the biweekly subscription charge in effect on such beginning date by the number of employees and annuitants 31 32 enrolled for the preceding contract year in such plan for such level of benefits under such type of enrollment; and 33

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1	(F) glyiding the and of the brooms (A) . 3. 34 3.
2	such plans under clause (A) of this paragraph by the
3	total number of employees and annultants enrolled in such
4	plans during the contract year preceding such beginning
5	date.''.
6	(b) (1) Subsection (b) (1) of such section is amended to
7	read as follows:
8	<pre>(b) (1) Except as provided by paragraph (2) of this</pre>
9	subsection, the biweekly Government contribution for health
9	benefits in any contract year
1	(A) in the case of an employee enrolled under this
12	chapter in a health benefits plan (other than a health
1 3	benefits plan described in section 8903 (b) of this
14	title) is adjusted to an amount equal to 70 percent of
15	the weighted average subscription charge determined for
16	 such contract year under subsection (a) of this section,
17	or if less, the subscription charge for such employee or
18	annultant for such contract year; or
19	(B) in the case of an annuitant who is enrolled
20	under this chapter in a health benefits plan described in
21	sections (b) of this title and
22	(i) is not a medicare eligible individual, is
23	adjusted to an amount equal to 80 percent of the
24	subscription charge for such plan; or
25	<pre>``(11) is a medicare eligible individual, is</pre>
26	adjusted to an amount equal to 70 percent of the
27	subscription charge for such plan for such contract
28	year.
29	For an employee, the adjustment begins on the first day of
30	the employee's first pay period of such contract year. For an
31	annuitant, the adjustment begins on the first day of the
32	first period of such contract year for which an annuity
33	payment is made.".
311	(2) Subsection (b) of such section is further amended

. 1	(A) by striking out paragraph (2); and
2	(B) by redesignating paragraph (3) as paragraph (2).
3	COST CONTAINMENT PROGRAM
4	Sec. 204. (a) Chapter 89 is amended by adding at the end
5	thereof the following new section:
6:	"\$ 8914. Cost containment program
7	''(a) Each carrier entering into a contract under section
8	8922 of this title shall develop and carry out a cost
9	containment program for each plan offered under such
16	contract. The program shall include
11	"(1) procedures which ensure that the carrier fully
12	carries out its responsibilities under the plan without
13	assuming the financial obligations of others in
14	furnishing the benefits or without furnishing benefits to
15	subscribers or members of family of a subscriber which
16	are furnished by others under circumstances involving
17	coordination of benefits, subrogation, no-fault motor
18	vehicle accident insurance, compensation arrangements,
19	and workers' compensation insurance;
20	"(2) procedures which ensure that benefits not
21	authorized to be furnished under the plan are not
22	furnished under the plan;
23	"(3) provisions to furnish benefits which are
24	suitable alternatives to and less costly than in-patient
25	medical and hospital care, including ambulatory surgery,
26	home health care, hospice care, preadmission testing,
27	second opinions on surgery, and care in skilled nursing
28	facilities;
29	"(4) procedures to evaluate on a continuing basis
3ø	the necessity, appropriateness, and efficiency in using
31	medical services, medical procedures, and medical
32	facilities, including, in the case of hospital care,
33	evaluation of hospital admissions, services ordered and
34	furnished, length of stay of patients, and current and

34

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past discharge practices: 2 "(5) procedures and actions to detest possibly fraudulent claims submitted by providers of health care or subscribers: "(A) the devlopment and implementation of strategies 6 to contain the costs of benefits furnished under the 7 plan, including the development of data bases to provide the capability to analyze, on the basis of any subscriber's individual account under the plan, the costs and payments relating to such account and the utilization 10 of medical services, medical procedures, and medical 11 12 facilities by such subscriber; "(7) the distribution of published materials and the 13 conduct of other activities to inform patients, 14 subscribers, employees, annuitants, members of families, and providers of health care about the appropriate uses 17 . . of health care services and facilities, personal habits and practices which promote good health, and other health 18 19 care matters; and ''(8) efforts to enter into agreements with providers 20 21 of health care to discount charges for furnishing health 22 care to subscribers under the plan. 23 ''(b) Each contract with a carrier under section 8922 of this title shall include a provision requiring the carrier to 24 25 pay annually into the Employee Health Benefits Fund referred to in section 8909 of this title an amount equal to two 26 percent of the total amount of subscription charges payable 27 28 to such carrier under such contract for the calendar year. 29 All amounts paid into the Fund under this subsection shall be available for distribution pursuant to subsection (c) of this 30 31 section. ''(c) (1) The Office shall audit the cost containment 32 program of each carrier under subsection (a) of this section 33

and shall rate each carrier on the effectiveness of each

- 1 provision required by such subsection to be included in the
- 2 program and on the overall effectiveness of the program. For
- 3 the purpose of this paragraph, a provision of the program and
- 4 the program overall shall be rated as excellent,
- 5 satisfactory, or poor.
- 6. ''(2) Under such regulations as the Office shall
- 7 prescribe, a monetary award shall be paid at the end of each
- 8 calendar year to each carrier carrying out a cost containment
- 9 program which was rated as excellent or satisfactory overall
- 10 for the year. The amount of the monetary award payable in any
- 11 year to a carrier shall be a percentage of the amount paid by
- 12 such carrier into the Employee Health Benefits Fund under
- 13 subsection (b) of this section for such year. The monetary
- 14 award paid in any year to each carrier rated at the same
- 15 level for such year shall be computed at the same percentage.
- 16 The percentage used to compute each monetary award paid in
- 17 any year for an excellent rating shall be greater than the
- 18 percentage used to compute each monetary award paid in such
- 19 year for a satisfactory rating. A monetary award may not be
- 20 paid in any year to a carrier carrying out a cost containment
- 21 program which was rated as poor overall for the year.
- 22 ''(3) The Office may not enter into a contract under
- 23 section 8902 of this title with any carrier carrying out a
- 24 cost containment program which is rated as poor overall for
- 25 two consecutive calendar years unless three years have
- 26 elapsed since the date on which the latest contract with such
- 27 carrier under section 8902 of this title has expired. The
- 28 carrier shall be entitled to a hearing on the record before
- 29 the Office makes an intitial determination not to enter into
- 30 such a contract with the carrier by reason of the first
- 31 sentence of this paragraph. The determination of the Office
- 32 shall be subject to review by the Courts of Appeals of the
- 33 United States under chapter 7 of this title.
- 34 ''(d) At the end of each calendar year, the Office shall

transmit to the Congress a report summaralizing the results of the cost containment programs carried out under this section 3 for the year. Each report shall set forth the ratings of each carrier under subsection (c) of this section for the year. ". (b) The table of sections at the beginning of chapter 89 is amended, by adding at the end thereof the following new item: "8914. Cost containment program.". 8 OPEN SEASON Sec. 205. (a) Chapter 89 is further amended by adding at the end thereof the following new section: 10 "\$ 8915. Open enrollment ''(a) Before any change in benefits or amounts payable by 13 an employee or annuitant under a health benefits plan under 14 this chapter takes effect, the Office shall organize and carry out a program under which each employee and each annuitant may elect to enroll, not to enroll, to continue enrollment, or to discontinue enrollment in a health benefits 17 18 plan offered under this chapter or to transfer enrollment from one such health benefits plan to another such health 20 benefits plan. 21 "(b) Not later than fifteen days before the date on 22 which any program of open enrollment under subsection (a) of 23 this section begins, the Office shall distribute to each 24 employee and each annuitant--''(1) a document or documents--25 26 "(A) summarizing the benefits provided under 27 each health benefits plan offered under contracts entered into under section 8902 of this title for the 28 29 ensuing contract term; and 30 "(B) setting forth the amount of the 31 subscription charge payable by each employee or 32 annuitant enrolled under such plan during such term; 33 ''(2) a document setting forth the benefits,

- P79812.249 including maximums, limitations, exclusions, definitions, deductibles, and coinsurance which will be provided 2 3 during such term under the plan in which such employee or annuitant is enrolled, if any, on the date on which such 5 program of open enrollment begins; and 6 "(3) an application for enrollment or change of enrollment in a health benefits plan. ". 7 (b) The table of sections at the beginning of such 9 chapter is amended by adding at the end thereof the following 10 new item: "8915. Open enrollment.". 11 EXPERIMENTAL PROGRAM 12 Sec. 206. (a) The Office of Personnel Management shall 13 carry out an experimental program in at least three large areas of the United States where a substantial number of 15 employees of the Government are located. Under such program, 16 the Office shall negotiate agreements with providers of health care to discount the charges for health care furnished 17 by the providers to employees of the Government. 18 19 Notwithstanding section 8902 (o) of title 5, United States
- 20 Code (as added by section 201 (d) of this Act), deductibles
- 21 and coinsurance under any health benefits plan offered under
- 22 chapter 89 of such title may be waived in the case of health
- 23 care furnished by a provider under the program.
- (b) The experimental program under subsection (a) shall 24
- commence not later than January 1, 1984, and shall terminate 25
- 26 January 1, 1987.
- 27 (c) Not later than January 31, 1987, the Office of
- Personnel Management shall transmit to the Congress a report 28
- on the experimental program carried out under subsection (a). 29
- The report shall describe the administrative actions taken or 3Ø
- 31 proposed to be taken based on the information resulting from
- 32 the program and shall include such recommendations for
- legislation as the Office considers appropriate based on such 33

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information.
                 TITLE III--MISCELLANEOUS PROVISIONS
                 TECHNICAL AND CONFORMING AMENDMENTS
        Sec. 301. (a) Section 8901 (8) is amended by striking out
    "8923 (3)" and inserting in lieu thereof "8923 (a) (3)".
        (b) The second sentence of section 8902 (1) is amended by
    striking out "health benefits plans described by section
    8903 (1) and (2) " and inserting in lieu thereof "health"
    benefits plans described by subsection (a) (1) or (a) (2) of
10
    section 8903''.
        (c) Section 8923 is amended--
12
            (1) in paragraph (1)--
                (A) by striking out '', offering two levels of
13
            benefits,"; and
                (B) by striking out "8904 (1)" and inserting in
15
            lieu thereof ``89'04 (a) (1)'';
17
            (2) in paragraph (2)--
18
                (A) by striking out '', offering two levels of
19
            benefits,"; and
20
                (B) by striking out "8904 (2)" and inserting in
21
            lieu thereof ``8904 (a) (2)'';
22
            (3) in paragraph (3) by striking out "8904 (3)" and
        inserting in lieu thereof "8904 (a) (3)"; and
23
24
           (4) in the first sentence of paragraph (4) (A) by
        striking out "8904 (4)" and inserting in lieu thereof
25
26
        **8904 (a) (4)''.
27
                           EFFECTIVE DATES
28
        Sec. 302. (a) Except as provided in subsection (b) of
    this section, the amendments made by this Act shall take
29
   effect with respect to contracts entered into under section
30
    8902 (a) after the date of enactment of this Act.
31
        (b) (1) The amendments made by section 201 (a) of this
32
33 Act shall take effect January 1 of the first year that begins
   not less than three years after the date of enactment of this
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- 1 Act.
- 2 (2) The amendment made by section 205 of this Act shall
- By take effect on the date of enactment of this Act.